Carbon Reduction Plan

Supplier name: PROc2w Limited (t/a Green Commute Initiative)

Company Registration Number: 10007258 (10315668)

Published date: August 2026

Commitment to achieving Net Zero

PROc2w Limited is committed to achieving Net Zero emissions by 2040.

Green Commute Initiative (GCI) subcontracts all of its services to PROc2w Limited. This Carbon Reduction Plan reflects the joint goals for both companies.

This inventory does not include the Scope 3 emissions associated with bikes acquired through PROc2w / GCI's service.

Base Year Emissions Footprint

Base year emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Base year emissions are the reference point against which emissions reduction can be measured. We have chosen our base year to be 1st March 2022 – 28th February 2023.

Base Year: 1st March 2022 – 28th February 2023	
Additional details relating to the Base Year Emissions calculations: There are no Scope 1 emissions reportable for the Base Year (1st March 2022 – 28th February 2023) as PROc2w does not occupy a premises which has stationary combustion or engage in manufacturing / contribute to process emissions. In the Baseline Year, PROc2w also did not travel in any company-owned combustion-engine vehicles or contribute to the release of fugitive gases. Scope 3 emissions from bikes acquired through PROc2w / GCI's service are not included within the base year measurement.	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	0.0
Scope 2	Market-based: 0.6 Location-based: 0.9
Scope 3 including: • Purchased Goods & Services *(partial inclusion)*	81.8

• Capital Goods • Fuel & Energy Related Services • Business Travel • Transportation & Distribution (Upstream & Downstream) • Employee Commuting & Homeworking • Operational Waste & Water • Leased Assets (Upstream & Downstream) • Product (Processing, Use, End of Life Treatment) (*unmeasured)* • Franchises & Investments	
Total Emissions	**Market-based:** 82.4 **Location-based:** 82.8

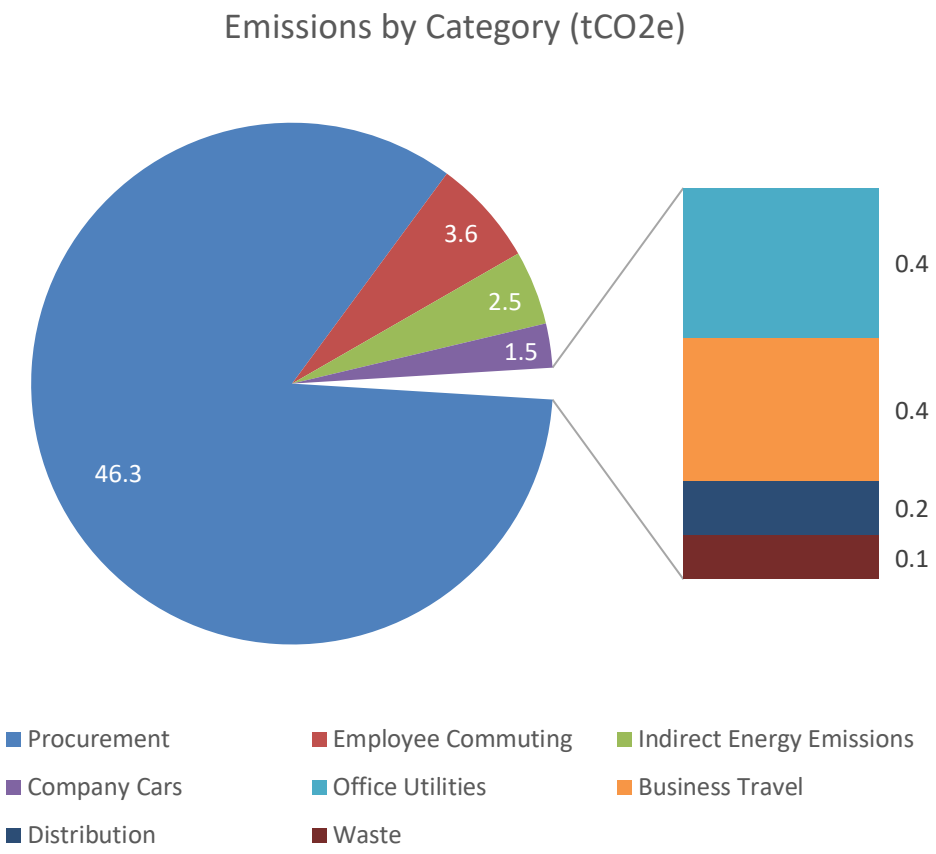
Our total emissions equate to a Carbon Intensity Metric of **11.8 tCO_2e per full-time employee equivalent** (FTE) based on **7** FTEs during the baseline period (using market-based emissions).

**Purchased electricity can be measured in two ways. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. We have chosen to base our Net Zero target on a market-based methodology.*

Current Emissions Reporting

Reporting Year: 1st March 2025 – 28th February 2026	
Scope 1 emissions come from company owned vehicles which fell into scope / were acquired after the base year measurement. Scope 3 emissions from bikes acquired through PROc2w / GCI's service are not included within the current measurement.	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	1.5
Scope 2	Market-based: 0.4 Location-based: 1.2
Scope 3 including: ● Purchased Goods & Services *(partial inclusion)* ● Capital Goods ● Fuel & Energy Related Services ● Business Travel ● Transportation & Distribution (Upstream & Downstream) ● Employee Commuting & Homeworking ● Operational Waste & Water ● Leased Assets (Upstream & Downstream) ● Product (Processing, Use, End of Life Treatment) (*unmeasured)* ● Franchises & Investments	53.1
Total Emissions	**Market-based:** 55.0 **Location-based:** 55.8

Our total emissions equate to a Carbon Intensity Metric of **7.9 tCO_2e per full-time employee equivalent** (FTE) based on **7** FTEs during the measurement period (using market-based emissions).



Emissions reduction targets

PROc2w Limited is committed to achieving Net Zero by 2040.

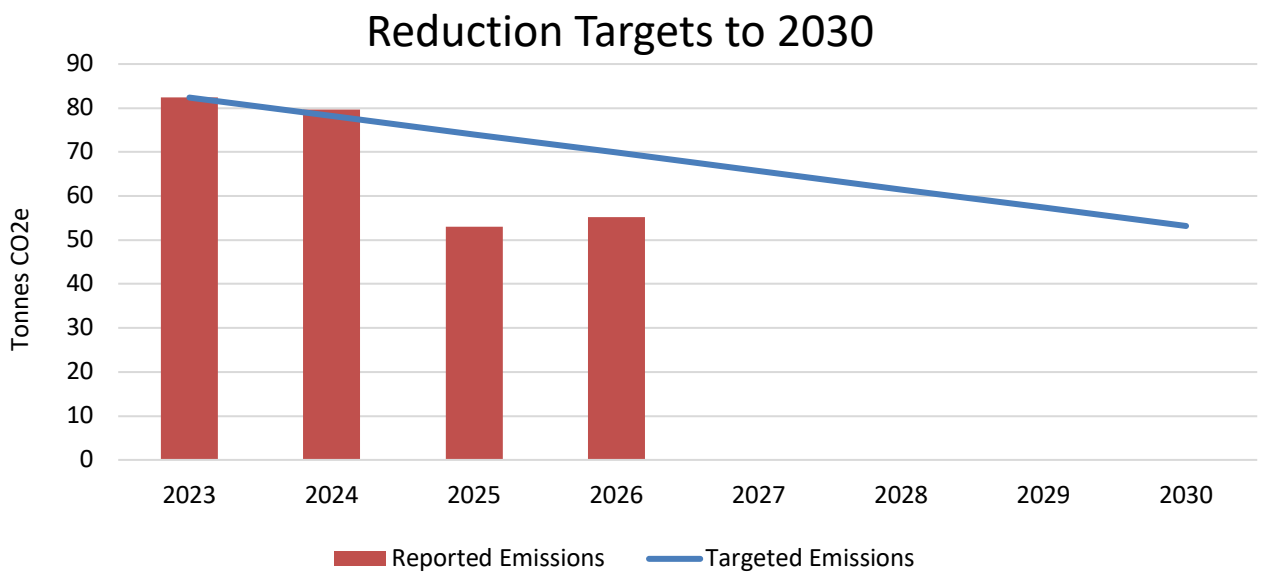
To achieve Net Zero we will need to reduce our absolute emissions by 90% from our baseline year and offset any residual emissions. To track our progress towards our long-term Net Zero target, we have also set some near-term targets to 2030.

Our near-term targets:

- Reduce scope 1 and 2 emissions to zero by 2030.
- Procure 100% renewable electricity by 2030.
- Reduce measured scope 3 emissions by 20% by 2026. – *achieved YE2025*
- Reduce measured scope 3 emissions by 35% by 2030. – *achieved YE2025*
- Measure all scope 3 categories by 2027.

Our long-term targets:

- Reduce our total market-based emissions (scope 1, 2 and 3) by at least 90% by 2040.
- Neutralise any residual emissions using verified carbon offsets.



PROc2w is on track to meet its Scope 3 near-term carbon reduction targets for current measured emissions. Current progress can be improved upon by expanding the scope of the measurement to have a full inventory of emissions and targeting Scope 3 procurement emissions reductions.

PROc2w is also on track to meet its Scope 2 near-term emissions targets. The current tariff procured is made up of 84% renewable energy. Progress can be improved by procuring a 100% renewable tariff.

PROc2w is currently off-track to meet its near-term Scope 1 emissions targets. To get back on track, fossil-fuel vehicles should be phased out as a priority.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented. The carbon emission reduction achieved by these measures will be in effect when performing the contract.

Activity	Completion Year	Scope
Commit to measuring carbon footprint of business activities year on year to gain an understanding of pinch points and regularly be making efficient and direct improvements to reduce these emissions. Year 1 appointed Positive Planet to support with calculating baseline carbon footprint and reduction recommendations.	2022	1,2,3
Created a Green Team to lead initiatives. This team has been made up of members from different departments to support the roll out of initiatives and management of data, this includes sharing and collaborating throughout the organisation.	2022	1,2,3
Energy efficiency improvements for office appliances including a water heater; utilisation of lower-carbon web browsing platforms (Ecosia).	2023	2,3
Employee internal combustion engine commuter vehicle replaced with hybrid.	2023	3
Switched to a 100% renewable electricity tariff at the premises occupied by PROc2w and Green Commute Initiative. *(NB: no longer on a renewable contract).*	2023	2
PROc2w has in a place existing initiatives to support employees to opt for low carbon commuting methods. These include the option for employees to have an electric bike and having secure bike storage at the office.	2024	3
Developed a sustainable travel policy, which prioritises sustainable travel options even where this requires more time and cost, and utilises the low emissions travel hierarchy: • Digital communication • Walking and cycling • Public and shared transport • EV's and car sharing/clubs • ICE vehicles and car sharing/clubs • Air travel	2024	3

This includes having access to free minutes for bike rental schemes such as Forest or Santander bikes.		
Currently working towards ISO 14001.	2026	1,2

Carbon Reduction Projects

Future Carbon Reduction Plans

In the future we hope to implement further measures such as:

Reduction Activities – Scope 1 & 2			
Activity No.	**Activity**	**Target Date**	**Category**
1	Conduct a review of company vehicles to outline a strategy for company vehicle electrification, such that no internal combustion engine vehicles are owned & operated by PROc2w by 2030. There is currently 1 petrol vehicle, 1 EV and 1 plug-in hybrid.	2026 - 2030	Mobile Combustion Purchased Electricity (EVs)
2	Engage with the landlord to again procure a 100% renewable electricity tariff to reduce market-based emissions to zero, as soon as financially feasible (it is understood that the landlord is in a fixed-term contract until mid-2027).	2027	Purchased Electricity

Based upon the above completed and planned initiatives, it is projected that Scope 1 & 2 carbon emissions will decrease to **0 tCO_2e** by 2030.

We also aim to implement the further initiatives below to reduce Scope 3 emissions:

Reduction Activities – Scope 1 & 2			
Activity No.	**Activity**	**Target Date**	**Category**
1	Implement a Sustainable Procurement Policy. Encourage suppliers to adopt sustainable practices and improve their own carbon footprint through supplier engagement, procurement policies and contracts, and monitoring reporting mechanisms. Commit to a Sustainability Audit or Survey to request further information regarding credentials. Target the top 10-20% of suppliers by spend, increasing the amount surveyed annually. Consider focusing on larger suppliers with publicly available data and/or suppliers with whom you have a good working relationship with. This data collection will support the reduction journey by: - improving the accuracy of carbon footprint measurements through collecting supplier-specific data; - allowing the positive impacts from reduction actions to be captured; - identifying business risks in the supply chain; and - encouraging supply chain integration towards Net Zero. This action will embed sustainability considerations into the procurement process and enable suppliers with lower organisational carbon footprints, lower embodied carbon of products, or a demonstrated commitment to Net Zero to be prioritised, as part of a phased approach.	2026 - 2028	Purchased Goods & Services
2	Sustainability questions are included in critical supplier's questionnaires. Expand the inclusion of sustainability questions to non-critical suppliers. To support this, provide all teams with sustainability measures & targets for purchases & expenditure. Consider lifetime carbon emissions and purchase in line with expected lifespan, energy efficiency (and embodied carbon where available), and necessity of the purchase. Prioritising repair & reuse over re-purchase. For vehicles, EVs prioritised over ICE vehicles. Compare the carbon impact of large-spend items with alternatives.	2026 - 2028	Purchased Goods & Services Capital Goods
3	Explore schemes and incentives that will further support staff members to opt for low-carbon commuting methods. Examples include: - Facilitating lift sharing amongst employees - Further incentives and support in confidence to cycle to work	2026 - 2027	Commuting

	- Further exploring flexible and homeworking options, including supporting employees to have 100% renewable energy tariffs at home *(NB: data surrounding employee home tariffs will need to be collected for emission reductions to be captured)* - Exploring salary sacrifice schemes for EVs (e.g. Heva energy) or EV chargers at home		
4	From April 2027, the NHS are expanding their Supplier Roadmap to request emissions reporting for all scopes, for large and/or new procurement frameworks. It is recommended that PROc2w measure the relevant remaining categories (Production Goods and Downstream Product Emissions) to remain bid ready.	2027	Production Goods Processing of Sold Products Use of Sold Products End-of-Life of Sold Products

Based upon the above completed and planned initiatives, it is projected that Scope 3 carbon emissions will further decrease from the base year measurement of 81.8 tCO_2e to 53.2 tCO_2e by 2030. This is a reduction of 35% and will keep us on track to Net Zero.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and approved by PROc2w Limited Executive Team.

Signed on behalf of PROc2w Limited:



Name: Joanna Flint

Position: Marketing Director

Date: 2nd September 2026

1 https://ghgprotocol.org/corporate-standard

2 https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

3 https://ghgprotocol.org/corporate-value-chain-scope-3-standard