

Green Commute Initiative Ltd

Codes of conduct

Green Commute Initiative Ltd observes a strict code of conduct which covers anti-slavery, corruption and bribery as well as other elements. This statement sets out our policies.

Anti-slavery policy statement

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We have a zero-tolerance approach to modern slavery, and are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place in our own business or as far we can determine in any of our supply chains.

We expect the same high standards from all of our contractors, suppliers and other business partners, and our contracting processes includes specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children, and we expect that our suppliers will hold their own suppliers to the same high standards.

Corruption and Anti Bribery policy statement

We only conduct our business in an honest, open and ethical way. We do not support any form of bribery or corruption and will report any instances to the appropriate authorities.

We have clear and concise guidelines which our employees must follow in regards to gifts, hospitality or other offers made to them and any offers we may make to others.

All our employees are obliged to report any such matters to the company management immediately.

We encourage openness and will support anyone who raises genuine concerns in good faith under these policies, even if they turn out to be mistaken.

We set out clearly in our staff handbook, other locations and our business contracts what we expect from our employees, customers and suppliers.

These policies apply to all persons working for us or on our behalf in any capacity and business partners.